



## Executive Sponsor & Direct Manager of the Fellow Program Calendar - Cohort V

### Month 1

 February 4, 2022  8:30 a.m. - 11 a.m.

Event	Description
<b>Opening Session</b>	The Opening Session will provide an overview of the program, expectations of participants, and introduction to affiliated parties. A keynote speaker in the area of culture, inclusion and high performing workplaces will address this audience. The second half of the session will be devoted to Corporate Guides and Fellows only. They will break into two groups and receive further orientation and expectations, nature of the coaching relationship, walk-through of tools available, and Q&A.

### Month 2

 March 2022

Event	Description
<b>Resources</b>	Resources, tools and discussion topics that align with the program curriculum will be provided to participants.

### Month 3

 April 6, 2022  8:30 a.m. - 11 a.m.

Event	Description
<b>Experiential Workshop</b>	<b>Emotional Intelligence</b> This workshop educates participants about what EQ entails, how it is assessed, how it links to inclusive practices, and practical ways to develop and demonstrate this competency in the workplace. Executive Sponsors and Direct Managers attend a two-hour joint/plenary session together and then engage in an hour facilitated dialogue to discuss further application to their roles.

### Month 4

 May 2022

Event	Description
<b>Resources</b>	Resources, tools and discussion topics that align with the program curriculum will be provided to participants.

## Month 5

 June 8, 2022  8:30 a.m. - 11 a.m.

Event	Description
<a href="#">Experiential Workshop</a>	<b>The Subtleties of Inclusion and Exclusion</b> This workshop will address how power, privilege and micro- aggressions manifest in the workplace and what organizations and individuals can do to increase awareness and minimize the imbalance and exclusion that typically occurs when their impacts are not explored Executive Sponsors and Direct Managers attend a two-hour joint/ plenary session together and then engage in an hour facilitated dialogue to discuss further application to their roles.

## Month 6

 July 13, 2022  8:30 a.m. - 10 a.m.

Event	Description
<a href="#">Peer to Peer Roundtable</a>	<b>Sharing Best Practices</b> This is an opportunity to further engage in the Corporate Inclusion Institute's mission. Engage in an interactive dialogue and share valuable insights on your organization's inclusion practices.

## Month 7

 August 10, 2022  8:30 a.m. - 11 a.m.

Event	Description
<a href="#">Experiential Workshop</a>	<b>Managing Change and Personal Transitions</b> This workshop will provide frameworks, tools, and guidelines for both leading others through various organizational changes and managing one's own personal and career transitions. The workshop for both Corporate Guides and Fellows will include insights on numerous drivers of change, the rationale for why change is often resisted, how managing change can be an inclusive and empowering process, and will increase participants' capacity to create change resiliency within their teams and within themselves.

## Month 8

 September 2022

Event	Description
<a href="#">Resources</a>	Resources, tools and discussion topics that align with the program curriculum will be provided to participants.

## Month 9

 October 2022

Event	Description
<a href="#">Resources</a>	Resources, tools and discussion topics that align with the program curriculum will be provided to participants.

## Month 10

 November 2022

Event	Description
<b>Closing Reception</b>	This celebration marks the completion of the program for the outgoing Cohort. The program will provide a recap, highlight successes and learnings, and include the presentation of certificates.



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312.977.3060 [www.chicago-united.org](http://www.chicago-united.org) 300 East Randolph Street, Suite CL920, Chicago, IL 60601-5075

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